

## **Software Team Leader**

### **About the role**

We are seeking a Software Team Leader to contribute to the development of new commercially viable software, deliver software development projects and provide support for enhancements and bug fixes on existing software. The role will also be tasked with coaching and mentoring software team members, as well as the coordination and planning of project work, and acting as 2IC to the Software Delivery Manager.

### **Key responsibilities:**

- Coach & mentor team members with regards to technical performance and effective delivery of scheduled work, and provide feedback to the Software Delivery Manager,
- Proactively contributing to the continuous improvement of current software, whilst following defined processes and working within specifications,
- Providing timely and effective customer support,
- Development, documentation, testing and release of reliable software for customer projects, including review of project functional requirements, accurately estimating projects, writing appropriate test cases, configuration and testing of equipment, and assisting with on-site project installation.
- Developing and delivering end user training as required.

This role requires some interstate travel, as well as participation in an after-hours oncall roster.

### **About you**

As you will be liaising daily with internal and external customers, your personal skills are just as important as your technical skills. To be successful in this role, you will need:

- Strong software development and testing disciplines,
  - Relevant programming language skills (C#, VB.net, scripting languages),
  - Experience in client server web interface,
  - Excellent troubleshooting skills required (software and hardware),
  - Ability to understand specifications, identify opportunities/weaknesses and recommend improved workflow process,
  - Ability to effectively manage stakeholders, including interacting with customers,
  - Previous experience in leading a team and effective leadership skills,
  - Good communication skills, including ability to communicate effectively with non-technical stakeholders.
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- Automation background with experience in PLC and SCADA preferred.
  - Degree qualification in relevant discipline and manufacturing industry experience are both an advantage.

### **About the company**

Matthews Australasia is the Australian leader in product coding, labelling & traceability solutions. Working as a supplier to many of Australia's largest FMCG manufacturing organisations, Matthews lives at the forefront of technology. This is through our own technology developed in-house and by carefully choosing partnerships with world leaders in specialised fields of product identification.

If you believe you have the skills and experience to contribute to this growing organisation, we would like to hear from you.

Recruitment agencies need not apply.



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